



## **FY2016 (7/1/15 – 6/30/16) Annual Work Plan** **Lincoln County Conservation District**

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### **Mission of the Lincoln County Conservation District**

- *To help citizens of Lincoln County protect, conserve, and enhance our natural resources.*

### **Natural Resource Priorities**

#### Highest Priorities

- Erosion: sheet & rill, wind, soil quality, tillage(SWAPA+H&E), construction, sustainability  
Priority: NRCS Local Work Group 2015
- Water quantity–source: lack of water Geo mapping, hydro work, storage, passive rehydration,  
Priority: NRCS Local Work Group 2015, Odessa Sub Aquifer area & other irrigated areas
- Water quality: sediment, nutrients, pesticide, TMDL, livestock issues, SPCC  
Priority: DOE
- Water quantity-use: energy, irrigation inefficiencies  
Priority: NRCS Local Work Group 2015
- Education Information: Composting application, wildlife education, water conservation

**Program Areas:** *District program – Soil education tour*

### **Goal(s):**

- Educate 4<sup>th</sup> grade students from Davenport about soil quality and erosion.

**Funding Source(s):** *Verle Kaiser Conservation Endowment*

Activities for FY2016	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
<i>Host tour to a local farm put on by four area producers to put on a presentation about soil health and erosion.</i>	<i>Spring 2016</i>	<i>Lea Shields</i>	<i>365 days</i>	<i>\$290.00</i>	

**Program Areas:** ALEA WDFW Fence Removal

**Goal(s):**

- Remove interior fence for sage grouse increased survivability.

**Funding Source(s):** WA State Department of Fish & Wildlife

Activities for FY2015	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
Hire a contractor to remove fence within the Swanson Lake Wildlife Area, promote the project through Facebook, website	June 30 ,2016	Lea Shields	12 months	15,000	Partner with WDFW Swanson Lake

**Program Areas:** District program – Interpretative Signs

**Goal(s):**

- Install 4 interpretative bird viewing signs.

**Funding Source(s):** WA State Department of Fish & Wildlife

Activities for FY2015	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
Design, create and install 4 interpretative bird viewing signs along the north trail of Reardan Audubon lake	June 30, 2016	Lea Shields	6 months	\$2,200	Partner with WDFW Swanson Lake

**Program Areas:** Sage Grouse Mitigation Education

**Goal(s):**

- Educate the public to reduce wildfire risk to sage grouse.

**Funding Source(s):** Bureau of Land Management

Activities for FY2016	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
Public education of increased awareness about the management of fire and fuels to reduce wildfire risks to sage grouse.	July 2015- June 2016	Lea Shields & Elsa Bowen	365 days	\$129,000	

**Program Areas:** *TSP Energy Audits*

**Goal(s):**

- Assist TSP in completing Energy Audits

**Funding Source(s):** *Northwest Energy Engineering LLC*

Activities for FY2016	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
<i>Energy Audits</i>	<i>July 2015-June 2016</i>	<i>Dean White</i>	<i>365 days</i>	<i>\$10,000</i>	

**Program Areas:** *Weed Mapping*

**Goal(s):**

- Develop and implement a citizen science weed mapping program, conduct outreach and education for 20 volunteers, and provide cost sharing and technical assistance on weed control and range restoration.

**Funding Source(s):** *National Fish and Wildlife Foundation*

Activities for FY2016	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
<i>Test final mobile mapping app and field guide</i>	<i>Spring 2016</i>	<i>Elsa Bowen</i>	<i>365 days</i>	<i>\$76,794.54</i>	
<i>Cost share program for weed management</i>	<i>July 2015-April 2016</i>	<i>Elsa Bowen</i>	<i>365 days</i>	<i>\$15,000</i>	

**Program Areas:** *Community Wildfire Protection Plan*

**Goal(s):**

- Treat 400 acres for firewise activities and home defensible space.

**Funding Source(s):** *Forest Service*

Activities for FY2016	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
<i>Fort Spokane Fuels Reduction Grant; home assessments, project development and installation</i>	<i>11/30/18</i>	<i>Elsa Bowen &amp; Lea Shields</i>	<i>365 days</i>	<i>\$200,000</i>	<i>Cost share &amp; education</i>

**Program Areas:** 15-39-IM

**Goal(s):**

- Education and information outreach

**Funding Source(s):** WA Conservation Commission

Activities for FY2016	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
<i>Education and outreach activities designed to promote natural resource conservation and preservation: newsletters, website, 6<sup>th</sup> grade day, wheat week, rainfall precipitation, fair booth, and CWPP. Attend education and training opportunities</i>	<i>June 30, 2016</i>	<i>Lea Shields</i>	<i>365 days</i>	<i>\$24,500</i>	
<i>Hold an annual district supervisor election</i>	<i>March 31, 2016</i>	<i>Lea Shields</i>	<i>90 days</i>	<i>\$500</i>	
<i>BMP cost share projects</i>	<i>June 30, 2016</i>	<i>Elsa Bowen &amp; Lea Shields</i>	<i>365 days</i>	<i>\$15,000</i>	

**Program Areas:** 15-39-TA

**Goal(s):**

- Task orders with NRCS

**Funding Source(s):** WA Conservation Commission

Activities for FY2016	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
<i>Project status checks, file setup, administrative assistance</i>	<i>June 30, 2016</i>	<i>Kathy McQuade</i>	<i>365 days</i>	<i>\$50,000</i>	

**Program Areas:** Direct Seed

**Goal(s):**

- Cost share to offset startup costs of renting direct seed machinery

**Funding Source(s):** Department of Ecology, Palouse Rock Lake CD

Activities for FY2016	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
<i>Provide cost share opportunity for direct seed practices</i>	<i>June 2017</i>	<i>Lea Shields &amp; Elsa Bowen</i>	<i>365 days</i>	<i>\$150,000</i>	

**Program Areas:** *RCPP: Palouse River Watershed Implementation Partnership*

**Goal(s):**

- Partner with Palouse CD to address concerns of water quality and soil health in WRIA 34.

**Funding Source(s):** *NRCS*

Activities for FY2016	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
<i>Write articles to distribute information on program, post on website, allocate district staff hours to promote program</i>	<i>Spring 2016</i>	<i>Lea Shields</i>	<i>365 days</i>	<i>\$10,000</i>	

**Program Areas:** *Okanogan Cover Crop Research*

**Goal(s):**

- Demonstrate the benefits and value of cover crops in the northwest

**Funding Source(s):** *CIG NRCS Okanogan CD*

Activities for FY2016	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
<i>Assist with field days and installation of monitoring equipment at demonstration sites in Lincoln County</i>	<i>Spring 2016</i>	<i>Lea Shields</i>	<i>365 days</i>	<i>\$5,000</i>	

**Program Areas:** *Water Conservation Program*

**Goal(s):**

- Develop a new water conservation program

**Funding Source(s):** *LCCD Special Assessment*

Activities for FY2016	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
<i>Adopt policy for the development of a water conservation program</i>	<i>July 2015</i>	<i>Elsa Bowen</i>	<i>60 days</i>	<i>\$100</i>	
<i>Outreach activities, brochures, meeting, conservation landscaping demo site.</i>	<i>June 2016</i>	<i>Elsa Bowen, Lea Shields</i>	<i>365 days</i>	<i>\$15,000</i>	

**Program Areas:** *Cost Share Best Management Practices, BMP*

**Goal(s):**

- Develop a new BMP cost share program

**Funding Source(s):** LCCD Special Assessment

Activities for FY2016	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
<i>Adopt policy for the development of a cost share program</i>	<i>July 2015</i>	<i>Elsa Bowen</i>	<i>60 days</i>	<i>\$100</i>	
<i>Fund cost share project, assist in the installation</i>	<i>June 2016</i>	<i>Elsa Bowen &amp; Lea Shields</i>	<i>365 days</i>	<i>\$50,000</i>	

**Program Areas:** *WRIA 53*

**Goal(s):**

- Static well level monitoring to develop baseline data

**Funding Source(s):** Lincoln County

Activities for FY2016	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
<i>Static well monitoring and instream flow measurement, EIMS reporting</i>	<i>June 2016</i>	<i>Dean White</i>	<i>365 days</i>	<i>\$10,000</i>	

**Program Areas:** *Black Lake Rehydration*

**Goal(s):**

- Rehydrate Black Lake

**Funding Source(s):** WDFW-DOE

Activities for FY2016	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes
<i>Prefeasibility of the Black Lake Rehydration Project</i>	<i>June 2016</i>	<i>Elsa Bowen &amp; Lea Shields</i>	<i>365 days</i>	<i>\$60,000</i>	



## Annual Budget Lincoln County Conservation District

### Budget (1/1/15-12/31/15)

<b>INCOME</b>		<b>2015 approved</b>
Grant-14-39-TA		40,000
Grant-15-39-IM		70,000
Grant-15-39-BA		12,500
Grant-14-39-NS		5,200
Grant- BLM Fire Breaks		75,000
Grant-ALEA Reardan Benches		10,000
Grant-ALEA Grouse Restoration		
Grant-NFWF Weed Mapping		50,000
Grant-CWPP Defensible Space		170,000
Grant-Interlocal Agreement WRIA 53		2,000
Grant-Interlocal Agreement Energy Audits		50,000
Grant-Passive Rehydration SEPA III		160,000
Grant-Verle Kaiser Soil Quality		600
Grant-Verle Kaiser Field Border		600
Interest-Savings Account		2,500
Equipment & vehicles rentals		250
Tree Sales		5,000
EQIP/CRP/WHIP tree sale & bird feed		5,000
County Tax Assessment		150,000
Sales Tax-State Share		1,000
Misc Income		1,500
<b>Total Income</b>		<b>811,150</b>
<b>EXPENSE</b>		
Advertising		2,000
Assessment Collection Fee		8,000
Communication		10,000
Misc		500
Purchases for Resale		30,000
Office Supplies		22,000
Professional Services		200,000
Operation & Lease		50,000

	Sales Tax-State Share	5,000
	Travel	10,000
	Vehicle Fuel Consumed	8,000
	Wages & Benefits	375,000
	Bank Fees	250
	<b>Total Expense</b>	<b>720,750</b>
	<b>Net Margin</b>	<b>90,400</b>